

Stay interview questions could include:

- What do you like about your work?
- What would keep you here?
- What makes for a great day at work?
- What do you want to learn this year?
- Is there anything you'd like to change about your job?
- How about your team or department?
- Am I using your talents? Fully?
- That would make your job more satisfying and rewarding?
- Do you feel supported in your career goals?
- Do you feel we recognize you? What kind of recognition do you like?
- What are the things you like about your work?
- What is it that keeps you here?
- What makes for a great day at work?
- What is something new you would like to learn this year?
- Is there anything you'd like to change about your job?
- Are there things you would like to change about your team or department?
- Are we using your talents? Fully?
- What is one thing that would make your job more satisfying and rewarding?
- Do you feel supported in your career goals?
- Do you feel we recognize you?
- What kind of recognition would be meaningful for you?
- What about your job makes you jump out of bed in the morning?
- What makes you hit the snooze button?
- If you were to win the lottery and resign, what would you miss the most?
- What one thing that if changed in your current role would make you consider moving on?
- If you had a magic wand, what would be the one thing you would change about your department?
- If you had to go back to a position in your past and stay for an extended period of time, which one would it be and why?
- What makes for a great day?
- What can we do to make your job more satisfying?
- What can we do to support your career goals?
- Do you get enough recognition?